CNA Webinar Series: Progress in Practice

Home care nurses – Get informed!
How to respond to the shift in health-care needs

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Home Health Nursing

• 1 of 7 groups who use community nurse title
• Demand will ↑
• Care is provided in homes, schools, workplace, other community settings
• Focus on acute, chronically ill and healthy clients
• 7,362 RNs
• 1,710 LPNs / RPNs
• ~50 NPs
Health Care Transformation

… shifting and realigning health services with evolving population health needs, and invest in networks and connections that make more effective use of existing health-care professionals and health services.
Scope of Practice

- Assessment, monitoring, clinical decision-making
- Care planning, coordination
- Health maintenance, restoration, palliation
- Identifying and meeting gaps in knowledge and care
- Teaching, education
- Communication
- Building capacity
- Client engagement
Scope of Practice – What we heard

- LPNs/RPNs practice to full scope and better prepared
- RNs – home health nursing task oriented
- NPs – role is limited, potential for better utilization
Barriers

• Demographics
• Work environment
• Gaps between education and practice
• Professional development
• Funding for nurses
• Funding models
• Perceptions
Enablers

- Leadership
- Aligning health systems
- Nursing proficiency
- Interprofessional respect
- Supportive technology
Develop transformational leadership

- Home care nursing leadership program
- Establish health and safety policies and regulations
- Funding to support professional development
- Establish leadership career track
Recommendations
Aligned Health System

Shift funding and policy emphasis to community-based, integrated health-care models

– Shift percentage of home care funding
– Establish faculty community health leadership
– Identify and establish new delivery models
  • Support full scope of practice
  • Interprofessional teams
Recommendations
Nursing Proficiency

• Clearly articulate and operationalize full scope of practice
• Establish portable, core nursing curriculum
Recommendations
Interprofessional Respect

Establish national home health coalition
- Define intersections and synergies
- Biannual “Mega-Conference”
- National endowed research chair
- Disseminate innovations
- Identify champions
- Promote creation of awards
Incent increased use of technology
  – Technology advisory committee
  – Innovation funds
  – Technology implementation plan
  – Strengthened partnerships
Changing the Health System

“Nurses have an important contribution to make in health services planning and decision-making, and in development of appropriate and effective health policy.”

(International Council of Nurses, 2008)
Optimizing the Role of Nursing Home Health

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Upcoming Webinar

Discuss the basics in pain assessment: A case-based approach

February 27, 2014, 12 to 12:45 pm ET
Thank you!